



Robert's Employment Application

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Cuyahoga Falls, OH 44221
Phone: 330-923-1940
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www.robertsremodel.com
Email: office@robertsremodel.com

ROOM ADDITION SPECIALISTS

Date: []

Personal Information

Name:
Address: Apartment/Unit#
City/State: Zip/Postal Code:
Home Phone: Cell Phone:
Alternative Phone: Email:
SS Number: Birth Date:

Emergency Contact Information

Name:
Address: Apartment/Unit#
City/State: Zip/Postal Code:
Primary Phone: Alternative Phone:
Relationship:

Job Availability/Prior Employment with Company Information

Positions Applied for: [] When available to begin work? []

Hours Available to Work:
Mon []
Tues []
Wed []
Thurs []
Fri []
Sat []
Sun []

Have you ever worked for Robert's before:
If yes, please list dates []
Salary Requirements: (mandatory) []

Full-Time part-time Full or part-time

Background Information

List all states and counties of residence for the past seven years: []

Have you ever used names or social security numbers other than those stated in the first section of this application? If yes, please list: []

Have you ever been convicted of a crime: yes no
If yes, please explain

[]

Previous Employment

1.

Name of Employer:		Name of last supervisor:	
Complete Address:		Phone:	

Dates of employment: From: To: Salary: Starting: Ending:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

2.

Name of Employer:		Name of last supervisor:	
Complete Address:		Phone:	

Dates of employment: From: To: Salary: Starting: Ending:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

3.

Name of Employer:		Name of last supervisor:	
Complete Address:		Phone:	

Dates of employment: From: To: Salary: Starting: Ending:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

4.

Name of Employer:		Name of last supervisor:	
Complete Address:		Phone:	

Dates of employment: From: To: Salary: Starting: Ending:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

60 Day Introductory Period

All new Robert's Remodeling & Construction, Co., Inc. employees are considered to be in an initial introductory period for the first sixty (60) DAYS of employment. During this period, the company and the employee will have the opportunity to determine whether further employment with the company is mutually desirable.

Nothing about this initial introductory period changes the fact that all employment with the company is "AT WILL" and the employment relationship can be terminated by either the employee or the company at the time during or after the initial introductory period, for any reason, with or without cause.

I have read and understand the terms of the 60 Days Introductory Period.

I agree: yes no

Background Check

If you check "yes", you give your permission for Robert's Remodeling & Construction, Co., Inc. to perform a pre-employment criminal background check as a condition of gaining employment with the company.

Additionally, you are also giving permission for Robert's Remodeling & Construction, Co., Inc. to perform criminal background checks every six months during the term of your employment with Robert's Remodeling & Construction, Co., Inc. as a condition of your continued employment with the company.

In order to become and remain a bonded employee of Robert's Remodeling & Construction, Co., Inc. a history of criminal activity, or current criminal activity, is unacceptable.

These background checks will be held in the strictest confidentiality. The information obtained by Robert's Remodeling & Construction, Co., Inc. through these criminal background checks, will be made available to clients upon their request.

I have read and understand the terms of this document, and give my permission for Robert's Remodeling & Construction, Co., Inc. to perform criminal background checks, and share this information with clients where I will be performing contracted services.

I agree: yes no

Drivers License

Do you have a drivers license? yes no

State of issue:

Have you had any accidents in the past 3 years? yes no

How many?

Do you had any moving violations in the past 3 years? yes no

How many?

Have you ever been convicted of a DUI? yes no

How many?

Continue on the next page

Job Related Skills

Computer: PC Mac Both

List Computer Software Applications:

Qualified Skills: (*B = Beginner, I = Intermediate, E = Expert*)

Skill Name	B, I, E	Last Used	Months/Years	Skill Name	B, I, E	Last Used	Months/Years
Read Prints				Custom Build Ins			
Demo: Interior/Exterior				Stair/Rail Construction			
Excavation				Floors, Linoleum			
Foundations: Layout & Install				Floors, Laminates, etc.			
Brick & Block				Tile, floor & wall			
Framing				Siding			
Install Windows & Doors				Roofing			
Hang Drywall				Mechanicals - Plumbing			
Finish Drywall				Mechanicals - HVAC			
Trim Carpentry				Mechanicals - Electric			

Do you know any languages besides English? If responding "yes" please list languages that you speak and read fluently: yes no

Schools and Military

Type of School	Name of School and Complete Mailing Address	No. Years Completed	Major or Degree
High School			
College Bus. or Trade School			
Professional School			
Other			

Have you ever, (or are you currently) served in the United States Military? If responding "yes", please answer the following: yes no

Branch of Military, and dates served:

Status of discharge (or current status)

References

Please list two (2) references other than relatives and previous employers

Name		
Position		
Company		
Phone		

False or misleading statements during the interview and on this form are grounds for terminating the application process, or if discovered after employment, terminating employment. All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin, or the presence of disabilities. All information submitted in this employment application will be treated as confidential information for the exclusive use of Robert's Remodeling & Construction, Co., Inc.

I have completed this employment application with factual information to the best of my ability. I have read and understand the above paragraph and abide by the consequences of providing false information on this application for employment.

I agree: yes no